


**Safety & Health Program– from
“OUR” hands to “Theirs”...
Lessons learnt during the journey
as an EHS professional**

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Introduction

- The presentation is geared to share safety and health management practices for a sustainable safety culture from scratch. In order to get the organization out of the cyclic pattern of incident it is very critical to get all on one page and own the program.
- The short presentation will provide information to Safety professionals and operations management to get the crew not only to understand the need for a safety program but how to in very simple terms.

SYNOPSIS OF PRESENTATION

- SAFETY – Where a safety professional should be on the road-map?
 - We may have knowledge and passion BUT We have no control
 - We can only program the system and remove the bugs of the program Let the owners run it..
- Cost of Safety for business
 - Show them the money – safety is not a cost center over a long run - examples
 - How to keep costs down on low profile while establishing the program
- What it takes to have a sustainable program
- Beware of Pit Falls...How and where I fell flat on the face... - verbal discussion
 - Writing up the programs
 - Training for too long/ too often
 - Beware of time spent off the floors

Cost of Safety

- COSTS

- Employee injuries
 - Direct Cost Vs. Indirect Cost
- Long term liabilities from injuries
 - Hard to quantify
- Reputation for the organization and its impact
- Regulatory impact and potential for other compliance concerns

- KEEPING IT LOW PROFILE

- Try to develop internally
- Prioritize and Plan over a few years

SUSTAINABLE PROGRAM BASICS

- Management and employee buy-in
- Define your own program based on your organizational needs – over-the-counter can only go so far....
- Clear professional, short, to-the-point, and on-going communications
- Training.. Training...and more “interactive”
Training ...

BEWARE OF PITFALLS

- **YOU ARE SAFETY PROFESSIONAL** – Accept **THE FACT** that you support the business function but **SAFETY** is not **PRIMARY BUSINESS**
- **KNOW THE PARTNERS**
 - What to push where and when
- **Building Bridges Takes Time (NEVER BURN THEM)**
- **INCENTIVIZE** and **ENGAGE** grass roots
 - Interactive training
 - Recognition and incentive programs
 - Surveys